

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2014

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2014 calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER ST. LOUIS		D Employer identification number 43-0653616
	Doing business as		E Telephone number 314-436-1177
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	326 S. 21ST	4TH FL	G Gross receipts \$ 61,668,551.
	City or town, state or province, country, and ZIP or foreign postal code ST. LOUIS, MO 63103		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)
F Name and address of principal officer: TIMOTHY HELM SAME AS C ABOVE		H(c) Group exemption number	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
J Website: YMCASSTLOUIS.ORG			
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		L Year of formation: 1853	M State of legal domicile: MO

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	44
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	41
	5 Total number of individuals employed in calendar year 2014 (Part V, line 2a)	5	4736
	6 Total number of volunteers (estimate if necessary)	6	4899
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	36,913.
b Net unrelated business taxable income from Form 990-T, line 34	7b	35,913.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	6,246,443.	7,586,899.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	46,577,796.	47,131,131.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	888,434.	5,387,431.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	412,181.	466,251.
		54,124,854.	60,571,712.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	2,741,801.	2,502,669.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	33,726,390.	34,389,697.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25) 480,607.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	20,545,738.	20,986,600.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	57,013,929.	57,878,966.	
19 Revenue less expenses. Subtract line 18 from line 12	-2,889,075.	2,692,746.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	112,028,308.	111,441,950.
	22 Net assets or fund balances. Subtract line 21 from line 20	15,434,437.	15,505,457.
		96,593,871.	95,936,493.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date
	FRANCIS X. WARD, SR. VP OF FINANCE AND CFO Type or print name and title		
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date
	JAMES R. RITTS		
	Firm's name RUBINBROWN LLP	Firm's EIN 43-0765316	Check if self-employed <input type="checkbox"/> PTIN P00362910
	Firm's address ONE NORTH BRENTWOOD SAINT LOUIS, MO 63105	Phone no. (314) 290-3300	

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS

Form 990 (2014)

43-0653616 Page 2

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III X

1 Briefly describe the organization's mission:
SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: _____) (Expenses \$ 27,070,188. including grants of \$ 1,322,307.) (Revenue \$ 28,126,411.)
SEE SCHEDULE O

4b (Code: _____) (Expenses \$ 9,951,277. including grants of \$ 133,750.) (Revenue \$ 7,627,545.)
SEE SCHEDULE O

4c (Code: _____) (Expenses \$ 6,132,397. including grants of \$ 143,208.) (Revenue \$ 7,153,232.)
SEE SCHEDULE O

4d Other program services (Describe in Schedule O.)
(Expenses \$ 9,640,494. including grants of \$ 903,404.) (Revenue \$ 4,601,883.)

4e Total program service expenses **52,794,356.**

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors?</i>	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	X	
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	X	
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

Form 990 (2014)

43-0653616 Page 4

Part IV Checklist of Required Schedules *(continued)*

		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		X
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		X
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	X	
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	X	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

Form 990 (2014)

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	X	
3b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
4b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7d	If "Yes," indicate the number of Forms 8282 filed during the year		
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the sponsoring organization make any taxable distributions under section 4966?		
9b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
10a	Initiation fees and capital contributions included on Part VIII, line 12		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter:		
11a	Gross income from members or shareholders		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
13a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		
13b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
13c	Enter the amount of reserves on hand		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

			Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a	44		
b Enter the number of voting members included in line 1a, above, who are independent	1b	41		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X	
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3			X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5			X
6 Did the organization have members or stockholders?	6			X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?	8a		X	
b Each committee with authority to act on behalf of the governing body?	8b		X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9			X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a		X	
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		X	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		X	
13 Did the organization have a written whistleblower policy?	13		X	
14 Did the organization have a written document retention and destruction policy?	14		X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
a The organization's CEO, Executive Director, or top management official	15a		X	
b Other officers or key employees of the organization	15b		X	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a			X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b			

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ▶ **NONE**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records: ▶
DAVID RUTSCH - 314-436-1177
326 S. 21ST, 4TH FL, ST. LOUIS, MO 63103

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) RICK ANDREWS DIRECTOR	1.00	X					0.	0.	0.	
(2) CHERYL ANTHONY DIRECTOR	1.00	X					0.	0.	0.	
(3) JOSHUA BANES DIRECTOR	1.00	X					0.	0.	0.	
(4) MICHAEL BERWIN DIRECTOR	1.00	X					0.	0.	0.	
(5) TIM CARPENTER (WILDWOOD CHAIR) DIRECTOR	1.00	X					0.	0.	0.	
(6) BONNIE DANIELS DIRECTOR	1.00	X					0.	0.	0.	
(7) JIM DIERKING (FOUR RIVERS CHAIR) DIRECTOR	1.00	X					0.	0.	0.	
(8) L.B. ECKELKAMP, JR. DIRECTOR	1.00	X					0.	0.	0.	
(9) SERGIO FERNANDES DIRECTOR	1.00	X					0.	0.	0.	
(10) RON FINNAN DIRECTOR	1.00	X					0.	0.	0.	
(11) SARA E. FOSTER DIRECTOR	1.00	X					0.	0.	0.	
(12) ASTRID GARCIA DIRECTOR	1.00	X					0.	0.	0.	
(13) DR. THOMAS GEORGE DIRECTOR	1.00	X					0.	0.	0.	
(14) MICHAEL GIBBONS DIRECTOR	1.00	X					0.	0.	0.	
(15) LYLE GILBERTSON (EDWARD JONES C DIRECTOR	1.00	X					0.	0.	0.	
(16) SERENA GREGORY (MONSANTO CHAIR) DIRECTOR	1.00	X					0.	0.	0.	
(17) JEFF GUEBERT DIRECTOR	1.00	X					0.	0.	0.	

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

Form 990 (2014)

43-0653616 Page **8**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) STEVE HANLEY DIRECTOR	1.00	X					0.	0.	0.	
(19) MELISSA HARPER DIRECTOR	1.00	X					0.	0.	0.	
(20) CHRIS HARRIS, SR. DIRECTOR	1.00	X					0.	0.	0.	
(21) ROBIN HATTORI (WASH U CHAIR) DIRECTOR	1.00	X					0.	0.	0.	
(22) TERRY HENDERSON (TRI COUNTY CHA) DIRECTOR	1.00	X					0.	0.	0.	
(23) ANNE HILL SECRETARY	2.00	X		X			0.	0.	0.	
(24) JOSEPH M. HOFF DIRECTOR	1.00	X					0.	0.	0.	
(25) ROBERT T. HORSFIELD DIRECTOR	1.00	X					0.	0.	0.	
(26) GEORGE JOHN DIRECTOR	1.00	X					0.	0.	0.	
1b Sub-total							0.	0.	0.	
c Total from continuation sheets to Part VII, Section A							1,274,776.	0.	215,450.	
d Total (add lines 1b and 1c)							1,274,776.	0.	215,450.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 6

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
BRICO, 3109 S GRAND BLVD SUITE 200, ST. LOUIS, MO 63118	CONSTRUCTION CONTRACTOR	881,532.
ROCK HILL MECHANICAL CORP 524 CLARK AVE, ST. LOUIS, MO 63122	HVAC CONTRACTOR	605,100.
SERVICES MASTERS ST CHARLES 137 COMPASS POINT DR, ST CHARLES, MO 63301	COMMERCIAL & DISASTER RESTORATION	553,095.
FIRST STUDENT 22157 NETWORK PLACE, CHICAGO, IL 60673-1221	BUS TRANSPORTATION	242,819.
MIDWEST POOL & COURT COMPANY 7841 MANCHESTER RD, ST. LOUIS, MO 63143	POOL SERVICES	197,175.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 11

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2014)

432008
11-07-14

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

Form 990

43-0653616

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) JAMES JUMP (EMERSON CHAIR) DIRECTOR	1.00	X						0.	0.	0.
(28) KURT KALLAUS DIRECTOR	1.00	X						0.	0.	0.
(29) ALEX KANTER (CARONDELET CHAIR) DIRECTOR	1.00	X						0.	0.	0.
(30) KAR ARINDAM (DOWNTOWN CHAIR) DIRECTOR	1.00	X						0.	0.	0.
(31) NEVADA (AL) A. KENT, IV CHAIR	2.00	X		X				0.	0.	0.
(32) JOHN KNUDSEN DIRECTOR	1.00	X						0.	0.	0.
(33) BRADFORD KOENEMAN DIRECTOR	1.00	X						0.	0.	0.
(34) STAN LABAT (W. COUNTY CHAIR) DIRECTOR	1.00	X						0.	0.	0.
(35) MELISSA LACKEY DIRECTOR	1.00	X						0.	0.	0.
(36) JAMES W. LAWSON DIRECTOR	1.00	X						0.	0.	0.
(37) DAVID LAYTON DIRECTOR	1.00	X						0.	0.	0.
(38) MARK D. LEEKER VICE CHAIR	1.00	X		X				0.	0.	0.
(39) TRISH LOVAN (ST. CHARLES CHAIR) DIRECTOR	1.00	X						0.	0.	0.
(40) MARILYN LUNNEMANN DIRECTOR	1.00	X						0.	0.	0.
(41) RYAN J. MARTIN DIRECTOR	1.00	X						0.	0.	0.
(42) LAURA MATLOCK (O'FALLON CHAIR) DIRECTOR	1.00	X						0.	0.	0.
(43) SANDY MCCANDLESS, III DIRECTOR	1.00	X						0.	0.	0.
(44) SCOTT MCKINNIS DIRECTOR	1.00	X						0.	0.	0.
(45) MIKE MILOSOVICH DIRECTOR	1.00	X						0.	0.	0.
(46) JOSEPH M. MOONEY DIRECTOR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

Form 990

43-0653616

Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(47) PATRICK J. MOORE DIRECTOR	1.00	X						0.	0.	0.
(48) JIM MOSES DIRECTOR	1.00	X						0.	0.	0.
(49) JULIA K. MULLER DIRECTOR	1.00	X						0.	0.	0.
(50) RICHARD J. NICOLETTI DIRECTOR	1.00	X						0.	0.	0.
(51) TRACI O'BRYAN DIRECTOR	1.00	X						0.	0.	0.
(52) MICHAEL O'KEEFE DIRECTOR	1.00	X						0.	0.	0.
(53) GARY OLSON DIRECTOR	1.00	X						0.	0.	0.
(54) EMILY PITTS DIRECTOR	1.00	X						0.	0.	0.
(55) DAVID B. PRICE, JR. DIRECTOR	1.00	X						0.	0.	0.
(56) JON N. REED DIRECTOR	2.00	X						0.	0.	0.
(57) JASON RINEY (SO. CITY CHAIR) DIRECTOR	1.00	X						0.	0.	0.
(58) KURT M. SCHWAGER DIRECTOR	1.00	X						0.	0.	0.
(59) RALPH P. SCOZZAFAVA DIRECTOR	1.00	X						0.	0.	0.
(60) DANIEL J. SESCLEIFER TREASURER	2.00	X		X				0.	0.	0.
(61) DIANE SHER CPA, PFS, CFP, WBE DIRECTOR	1.00	X						0.	0.	0.
(62) JUDY SIMMS (JEFFERSON COUNTY CH) DIRECTOR	1.00	X						0.	0.	0.
(63) JERRY STRICKLAND (SOUTH COUNTY) DIRECTOR	1.00	X						0.	0.	0.
(64) RON SUCHANEK DIRECTOR	1.00	X						0.	0.	0.
(65) KEVIN THOMPSON DIRECTOR	1.00	X						0.	0.	0.
(66) KURT THOMPSON (MID COUNTY CHAIR) DIRECTOR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

Form 990

43-0653616

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(67) ROBERT TOMEK DIRECTOR	1.00	X					0.	0.	0.	
(68) JERRY TOWNSEND (OZARKS CHAIR) DIRECTOR	1.00	X					0.	0.	0.	
(69) TIMOTHY R. WALSH DIRECTOR	1.00	X					0.	0.	0.	
(70) SANDY WASHINGTON (KIRK/WEB CHAI) DIRECTOR	1.00	X					0.	0.	0.	
(71) DAVID WILSDORF DIRECTOR	1.00	X					0.	0.	0.	
(72) REV. STARKY WILSON DIRECTOR	1.00	X					0.	0.	0.	
(73) GREIG WOODRING DIRECTOR	1.00	X					0.	0.	0.	
(74) DR. FARA ZAKERY DIRECTOR	1.00	X					0.	0.	0.	
(75) DONNA L. ZOELLER, AAMS DIRECTOR	1.00	X					0.	0.	0.	
(76) GARY SCHLANSKER PRESIDENT & CEO (RETIRED)	45.00			X			292,680.	0.	45,173.	
(77) TIMOTHY HELM PRESIDENT & CEO (CURRENT)	45.00			X			87,616.	0.	3,135.	
(78) KAREN KOCKER EXECUTIVE SR. VP & COO	45.00			X			189,336.	0.	25,459.	
(79) FRANCIS X. WARD SR. VP OF FINANCE & CFO	45.00			X			153,758.	0.	27,152.	
(80) DONA SHERWOOD VP OF OPERATIONS	40.00					X	111,215.	0.	26,103.	
(81) VICTORIA ADRIAN SR. VP OF HUMAN RESOURCES	45.00					X	113,318.	0.	17,315.	
(82) CENIA BOSMAN SR. VP OF ADMINISTRATIVE SERVICES	40.00					X	101,815.	0.	30,122.	
(83) LAURIE MCTEARNEN VP OF CHILD CARE SERVICES	45.00					X	105,559.	0.	22,004.	
(84) WENDY CORNETT-MARQUITZ SR. VP OF FINANCIAL DEVELOPMENT	40.00					X	119,479.	0.	18,987.	
Total to Part VII, Section A, line 1c							1,274,776.		215,450.	

432201
05-01-14

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

Form 990 (2014)

43-0653616 Page **9**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a 1,651,718.				
	b Membership dues	1b				
	c Fundraising events	1c 412,546.				
	d Related organizations	1d				
	e Government grants (contributions)	1e 1,222,434.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 4,300,201.				
	g Noncash contributions included in lines 1a-1f: \$	178,022.				
	h Total. Add lines 1a-1f	7,586,899.				
	Program Service Revenue	2 a HEALTH ENHANCEMENT	Business Code 713940	28,126,411.	28,126,411.	
b CAMPING		900099	7,627,545.	7,627,545.		
c SCHOOL AGE CHILD CARE		624410	7,153,232.	7,153,232.		
d DAY CARE		624310	3,067,347.	3,067,347.		
e ALL OTHER PROGRAM SERVICES		900099	931,050.	931,050.		
f All other program service revenue		900099	225,546.	225,546.		
g Total. Add lines 2a-2f			47,131,131.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		670,429.		670,429.	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6 a Gross rents	(i) Real	(ii) Personal			
			38,837.			
		b Less: rental expenses		1,924.		
		c Rental income or (loss)		36,913.		
	d Net rental income or (loss)		36,913.		36,913.	
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		4,475,000.	717,340.			
		b Less: cost or other basis and sales expenses		268,119.	207,219.	
		c Gain or (loss)		4,206,881.	510,121.	
	d Net gain or (loss)		4,717,002.		4,717,002.	
	8 a Gross income from fundraising events (not including \$ 412,546. of contributions reported on line 1c). See Part IV, line 18	a 451,611.				
		b Less: direct expenses	b 492,356.			
c Net income or (loss) from fundraising events			-40,745.		-40,745.	
9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses	b				
	c Net income or (loss) from gaming activities					
10 a Gross sales of inventory, less returns and allowances	a 278,010.					
	b Less: cost of goods sold	b 127,221.				
	c Net income or (loss) from sales of inventory		150,789.	150,789.		
Miscellaneous Revenue		Business Code				
11 a FEES FROM Y-USA		900099	165,084.	165,084.		
	b Y-CLUB SITE TRAINING FEES		900099	62,067.	62,067.	
	c					
	d All other revenue		900099	92,143.	92,143.	
	e Total. Add lines 11a-11d			319,294.		
12 Total revenue. See instructions.			60,571,712.	47,509,071.	36,913.	

432009
11-07-14

Form **990** (2014)

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

Form 990 (2014)

43-0653616 Page **10**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	2,400,669.	2,400,669.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	102,000.	102,000.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	824,309.	130,344.	516,272.	177,693.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	27,695,471.	25,744,367.	1,869,936.	81,168.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,299,091.	1,195,704.	94,777.	8,610.
9 Other employee benefits	2,062,047.	1,855,119.	182,634.	24,294.
10 Payroll taxes	2,508,779.	2,338,007.	153,135.	17,637.
11 Fees for services (non-employees):				
a Management				
b Legal	169,280.		169,280.	
c Accounting	62,500.		62,500.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	48,627.		48,627.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	1,906,788.	1,355,261.	495,823.	55,704.
12 Advertising and promotion	1,053,471.	694,068.	325,716.	33,687.
13 Office expenses	481,258.	418,078.	60,543.	2,637.
14 Information technology				
15 Royalties				
16 Occupancy	5,403,610.	5,357,912.	45,698.	
17 Travel	529,584.	493,191.	33,774.	2,619.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	751,159.	450,475.	248,319.	52,365.
20 Interest	373,657.	373,657.		
21 Payments to affiliates	336,027.	316,012.	20,015.	
22 Depreciation, depletion, and amortization	4,305,946.	4,251,695.	54,251.	
23 Insurance	868,172.	860,830.	7,342.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PROGRAM SUPPLIES	3,921,068.	3,840,217.	77,744.	3,107.
b EQUIPMENT	246,738.	189,392.	56,153.	1,193.
c SUBSCRIPTIONS AND DUES	83,797.	34,709.	29,195.	19,893.
d AMORTIZATION	23,088.	23,088.		
e All other expenses	421,830.	369,561.	52,269.	
25 Total functional expenses. Add lines 1 through 24e	57,878,966.	52,794,356.	4,604,003.	480,607.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

Form 990 (2014)

43-0653616 Page **11**

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)			(B)	
		Beginning of year			End of year	
Assets	1 Cash - non-interest-bearing	17,949.	1		18,655.	
	2 Savings and temporary cash investments	5,392,921.	2		3,761,929.	
	3 Pledges and grants receivable, net	3,577,372.	3		3,882,101.	
	4 Accounts receivable, net	690,235.	4		2,081,561.	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5		
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L			6		
	7 Notes and loans receivable, net			7		
	8 Inventories for sale or use	212,655.	8		211,157.	
	9 Prepaid expenses and deferred charges	539,964.	9		559,648.	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	140,548,878.	10a			
	b Less: accumulated depreciation	65,291,535.	10b			
	11 Investments - publicly traded securities	77,232,231.	10c		75,257,343.	
	12 Investments - other securities. See Part IV, line 11	6,361,239.	11		7,572,682.	
	13 Investments - program-related. See Part IV, line 11	17,508,101.	12		17,612,131.	
	14 Intangible assets		13			
	15 Other assets. See Part IV, line 11	96,173.	14		73,096.	
16 Total assets. Add lines 1 through 15 (must equal line 34)	399,468.	15		411,647.		
	112,028,308.	16		111,441,950.		
Liabilities	17 Accounts payable and accrued expenses	2,057,849.	17		2,739,152.	
	18 Grants payable		18			
	19 Deferred revenue	698,896.	19		1,054,437.	
	20 Tax-exempt bond liabilities	9,003,000.	20		8,741,000.	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	90,244.	21		206,617.	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22			
	23 Secured mortgages and notes payable to unrelated third parties		23		134,057.	
	24 Unsecured notes and loans payable to unrelated third parties		24		44,917.	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	3,584,448.	25		2,585,277.	
	26 Total liabilities. Add lines 17 through 25	15,434,437.	26		15,505,457.	
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.					
	27 Unrestricted net assets	75,621,114.	27		74,618,707.	
	28 Temporarily restricted net assets	15,453,626.	28		15,782,914.	
	29 Permanently restricted net assets	5,519,131.	29		5,534,872.	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.					
	30 Capital stock or trust principal, or current funds		30			
	31 Paid-in or capital surplus, or land, building, or equipment fund		31			
	32 Retained earnings, endowment, accumulated income, or other funds		32			
33 Total net assets or fund balances	96,593,871.	33		95,936,493.		
34 Total liabilities and net assets/fund balances	112,028,308.	34		111,441,950.		

Form **990** (2014)

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	60,571,712.
2	Total expenses (must equal Part IX, column (A), line 25)	2	57,878,966.
3	Revenue less expenses. Subtract line 2 from line 1	3	2,692,746.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	96,593,871.
5	Net unrealized gains (losses) on investments	5	-2,947,821.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-402,303.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	95,936,493.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2014

Open to Public Inspection

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization **YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER ST. LOUIS** Employer identification number **43-0653616**

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see Instructions)	(vi) Amount of other support (see Instructions)
			Yes	No		
Total						

YOUNG MEN'S CHRISTIAN ASSOCIATION

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	9022391.	6927502.	6901663.	6246443.	7586899.	36684898.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	9022391.	6927502.	6901663.	6246443.	7586899.	36684898.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1814487.
6 Public support. Subtract line 5 from line 4.						34870411.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7 Amounts from line 4	9022391.	6927502.	6901663.	6246443.	7586899.	36684898.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	717,382.	775,330.	924,352.	584,680.	670,429.	3672173.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	610,725.		31,490.	37,225.	36,913.	716,353.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	283,769.	300,935.	1209761.	1268883.	1048915.	4112263.
11 Total support. Add lines 7 through 10						45185687.
12 Gross receipts from related activities, etc. (see instructions)					12	230,477,473.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))	14	77.17 %
15 Public support percentage from 2013 Schedule A, Part II, line 14	15	78.13 %
16a 33 1/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge ...						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources ...						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

Section C. Computation of Public Support Percentage

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2013 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2013 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

b 33 1/3% support tests - 2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer (b) below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
1		
2		
3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 Activities Test. Answer (a) and (b) below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
2a			
2b			
3a			
3b			

YOUNG MEN'S CHRISTIAN ASSOCIATION

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).		

YOUNG MEN'S CHRISTIAN ASSOCIATION

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations *(continued)*

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2014 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions)			
3 Excess distributions carryover, if any, to 2014:			
a			
b			
c			
d			
e From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount			
i Carryover from 2009 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2014 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2014 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6 Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7 Excess distributions carryover to 2015. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a			
b			
c			
d Excess from 2013			
e Excess from 2014			

YOUNG MEN'S CHRISTIAN ASSOCIATION

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12.

Also complete this part for any additional information. (See instructions).

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS INCOME

2012 AMOUNT: \$ 293,416.

2013 AMOUNT: \$ 263,875.

2014 AMOUNT: \$ 319,294.

CAPITAL LEASE CONCESSION

2010 AMOUNT: \$ 130,263.

2011 AMOUNT: \$ 205,115.

2013 AMOUNT: \$ 187,657.

ST. LOUIS CITY REIMBURSEMENTS

2010 AMOUNT: \$ 153,506.

2011 AMOUNT: \$ 95,820.

2012 AMOUNT: \$ 74,505.

SALES OF INVENTORY

2012 AMOUNT: \$ 423,251.

2013 AMOUNT: \$ 339,336.

2014 AMOUNT: \$ 278,010.

FUNDRAISING EVENTS

2012 AMOUNT: \$ 418,589.

2013 AMOUNT: \$ 478,015.

2014 AMOUNT: \$ 451,611.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS

Employer identification number

43-0653616

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER ST. LOUIS	Employer identification number 43-0653616
--	---

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 1,215,005.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 1,622,118.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3		\$ 609,444.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4		\$ 183,157.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5		\$ 208,203.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6		\$ 3,570,950.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER ST. LOUIS	Employer identification number 43-0653616
--	---

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	_____ _____ _____	\$ 178,022.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER ST. LOUIS	Employer identification number 43-0653616
--	---

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
7	ASSORTED ITEMS DONATED FOR AUCTIONS. 891 SHARES OF VARIOUS PUBLICLY TRADED STOCK.	\$ 178,022.	12/31/14
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER ST. LOUIS	Employer identification number 43-0653616
--	---

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

OMB No. 1545-0047

2014

Open to Public Inspection

▶ **Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.**

Name of the organization **YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER ST. LOUIS** **Employer identification number** **43-0653616**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other _____
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	20,817,812.	18,222,803.	17,641,899.	17,877,807.	16,069,079.
b Contributions	119,188.	14,599.	87,575.	34,781.	777,944.
c Net investment earnings, gains, and losses	1,725,000.	3,321,106.	1,188,430.	429,339.	2,186,615.
d Grants or scholarships					
e Other expenditures for facilities and programs	770,000.	740,696.	695,101.	700,028.	1,155,831.
f Administrative expenses					
g End of year balance	21,892,000.	20,817,812.	18,222,803.	17,641,899.	17,877,807.

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment 48.20 %
 - b** Permanent endowment 24.10 %
 - c** Temporarily restricted endowment 27.70 %
- The percentages in lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-------------------------------------|-------------------------------------|
| (i) unrelated organizations | <input checked="" type="checkbox"/> | |
| (ii) related organizations | | <input checked="" type="checkbox"/> |
| b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		12,287,150.		12,287,150.
b Buildings		80,119,932.	33,423,678.	46,696,254.
c Leasehold improvements		36,762,492.	22,517,715.	14,244,777.
d Equipment		11,053,789.	9,350,142.	1,703,647.
e Other		325,515.		325,515.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				75,257,343.

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) CTF	2,551,956.	END-OF-YEAR MARKET VALUE
(B) S&P 500 INDEX CTF	9,747,082.	END-OF-YEAR MARKET VALUE
(C) PASSIVE BOND MARKET CTF	2,768,643.	END-OF-YEAR MARKET VALUE
(D) TIPS INDEX CTF	1,212,767.	END-OF-YEAR MARKET VALUE
(E) OTHER INVESTMENTS	696,797.	END-OF-YEAR MARKET VALUE
(F) CUSTODIAL TRUST FUNDS	288,003.	END-OF-YEAR MARKET VALUE
(G) INTEREST IN CHARITABLE		
(H) GIFT ANNUITIES	346,883.	END-OF-YEAR MARKET VALUE
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	17,612,131.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) RESERVE FOR WORKERS COMP.	97,570.
(3) RESERVE FOR RETIREE HEALTH INS.	360,567.
(4) COND. ASSET RETIREMENT OBLIG.	93,850.
(5) LIABILITIES TO GIFT ANNUITANTS	752,337.
(6) CAPITAL LEASES	527,890.
(7) INSTALLMENT NOTE INSURANCE	227,086.
(8) INTEREST RATE SWAP CONTRACT	405,123.
(9) MISCELLANEOUS LIABILITIES	120,854.
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	2,585,277.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	55,215,098.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-2,947,821.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	-10,048.
e	Add lines 2a through 2d	2e	-2,957,869.
3	Subtract line 2e from line 1	3	58,172,967.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	2,398,745.
c	Add lines 4a and 4b	4c	2,398,745.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	60,571,712.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	55,871,605.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	393,308.
e	Add lines 2a through 2d	2e	393,308.
3	Subtract line 2e from line 1	3	55,478,297.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	2,400,669.
c	Add lines 4a and 4b	4c	2,400,669.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	57,878,966.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

THE YMCA IS CUSTODIAN FOR SEVERAL CUSTODIAL ACCOUNTS REPRESENTING BALANCES RAISED BY VARIOUS CLUBS AND GROUPS.

PART V, LINE 4:

THE YMCA USES THE ENDOWMENT FUNDS TO SUPPORT THE OPERATIONS OF THE ASSOCIATION, AS WELL AS WORLD SERVICE. SPENDING IS BASED UPON A FORMULA, APPROVED ANNUALLY BY THE FINANCE COMMITTEE OF THE BOARD OF DIRECTORS, WHICH APPLIES A PERCENTAGE TO THE AVERAGE OF THE PRIOR 5 YEARS' MARKET VALUES AS OF JUNE 30. THE USE OF A 5-YEAR AVERAGE HELPS LESSEN THE IMPACT OF MARKET FLUCTUATIONS ON THE FUNDING OF THE ASSOCIATION'S OPERATIONS. IN RECENT YEARS, THE PERCENTAGE USED TO DETERMINE EACH YEAR'S SPENDING AMOUNT

Part XIII Supplemental Information (continued)

HAS BEEN 4% TO 4.5%.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

POST RETIREMENT PLAN CHANGE OTHER THAN NET PERIODIC COSTS	-27,119.
UNREALIZED LOSS ON INTEREST RATE SWAP	92,694.
UNREALIZED CHANGE IN TRUST INTERESTS	-75,623.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	-10,048.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

RENTAL EXPENSES	-1,924.
FINANCIAL ASSISTANCE TO INDIVIDUALS INCLUDED IN FINANCIAL STATEMENT REVENUE	2,400,669.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	2,398,745.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSES	1,924.
UNCOLLECTIBLE PLEDGES	391,384.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	393,308.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

FINANCIAL ASSISTANCE TO INDIVIDUALS INCLUDED IN FINANCIAL STATEMENT REVENUE	2,400,669.
---	------------

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

2014

▶ Attach to Form 990.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization
**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

Employer identification number
43-0653616

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR,	0	0	PROGRAM SERVICES	SUPPORT FOR LOCAL YMCA	53,000.
RUSSIA & THE NEWLY INDEPENDENT STATES - ARMENIA, AZERBIJAN, BELARUS,	0	0	PROGRAM SERVICES	SUPPORT FOR LOCAL YMCA	16,000.
CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS,	0	0	PROGRAM SERVICES	SUPPORT FOR LOCAL YMCA	21,000.
SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA, FASO,	0	0	PROGRAM SERVICES	SUPPORT FOR LOCAL YMCA	12,000.
3 a Sub-total	0	0			102,000.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	0			102,000.

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA		16,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA		30,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA		7,000.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN		21,000.	WIRE TRANSFER	0.		
		RUSSIA AND NEIGHBORING STATES		16,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA		12,000.	WIRE TRANSFER	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **▶** _____

3 Enter total number of other organizations or entities **▶** _____

YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

PART I, LINE 2:

THE YMCA OF GREATER ST. LOUIS SUPPORTS WORLD SERVICE PARTNERS BY PROVIDING CASH SUPPORT AND TECHNICAL ASSISTANCE. THE FUNDS PROVIDED TO PARTNER YMCAS IN THOSE COUNTRIES ARE USED FOR PROGRAMS AND GENERAL OPERATIONS OF THE FACILITIES. THE ASSOCIATION MONITORS THE USAGE OF THE FUNDS BY REQUIRING FINANCIAL STATEMENTS AND/OR BY MAKING ON-SITE VISITS TO VIEW FACILITIES AND PROGRAMS THE ASSOCIATION SUPPORTS.

SCHEDULE G
(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

2014

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization **YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

Employer identification number
43-0653616

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations
- b Internet and email solicitations
- c Phone solicitations
- d In-person solicitations
- e Solicitation of non-government grants
- f Solicitation of government grants
- g Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

YOUNG MEN'S CHRISTIAN ASSOCIATION

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))	
		GOLF TOURNAMENTS (event type)	SALES/AUCTIONS (event type)	29 (total number)		
Revenue	1	Gross receipts	407,842.	296,396.	159,919.	864,157.
	2	Less: Contributions	205,307.	129,905.	77,334.	412,546.
	3	Gross income (line 1 minus line 2)	202,535.	166,491.	82,585.	451,611.
Direct Expenses	4	Cash prizes	1,480.		1,793.	3,273.
	5	Noncash prizes	11,400.	98,296.	8,836.	118,532.
	6	Rent/facility costs	93,949.	41,520.	10,079.	145,548.
	7	Food and beverages	17,316.	2,639.	21,745.	41,700.
	8	Entertainment	1,509.	2,650.	2,573.	6,732.
	9	Other direct expenses	53,161.	77,543.	45,867.	176,571.
	10	Direct expense summary. Add lines 4 through 9 in column (d)				492,356.
11	Net income summary. Subtract line 10 from line 3, column (d)				-40,745.	

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No
 b If "Yes," explain: _____

YOUNG MEN'S CHRISTIAN ASSOCIATION

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____
 Address ▶ _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c If "Yes," enter name and address of the third party:

Name ▶ _____
 Address ▶ _____

16 Gaming manager information:

Name ▶ _____
 Gaming manager compensation ▶ \$ _____
 Description of services provided ▶ _____

- Director/officer Employee Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

YOUNG MEN'S CHRISTIAN ASSOCIATION

Schedule G (Form 990 or 990-EZ)

OF GREATER ST. LOUIS

43-0653616 Page 4

Part IV Supplemental Information *(continued)*

Multiple horizontal lines for supplemental information.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

OMB No. 1545-0047

2014

**Open to Public
Inspection**

▶ **Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.**

Name of the organization **YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

**Employer identification number
43-0653616**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ _____
- 3** Enter total number of other organizations listed in the line 1 table ▶ _____

LHA **For Paperwork Reduction Act Notice, see the Instructions for Form 990.**

Schedule I (Form 990) (2014)

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SUBSIDIES FOR PROGRAM AND MEMBERSHIP	5632	0.	2,400,669.	INCOME SCALE	SUBSIDY FOR PROGRAMS

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART I, LINE 2:

THE YMCA OF GREATER ST. LOUIS WILL NOT TURN AWAY ANYONE BASED ON THEIR INABILITY TO PAY FOR MEMBERSHIPS OR PROGRAMS. A SLIDING SCALE OF AVAILABLE FINANCIAL SCHOLARSHIPS BASED UPON HOUSEHOLD INCOME IS USED TO DETERMINE THE AMOUNT OF SUBSIDY GRANTED TO AN INDIVIDUAL OR HOUSEHOLD. SUBSIDIES OF APPROXIMATELY \$2,400,000 WERE GRANTED DURING 2014. THE ASSOCIATION'S INTERNAL AUDITOR VERIFIES COMPLIANCE WITH SUBSIDY POLICY DURING HIS ANNUAL BRANCH AUDITS.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2014

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization **YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER ST. LOUIS** Employer identification number **43-0653616**

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input checked="" type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b X	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2 X	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input checked="" type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment?	4a	X
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?	5a	X
b Any related organization?	5b	X
If "Yes" to line 5a or 5b, describe in Part III.		
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?	6a	X
b Any related organization?	6b	X
If "Yes" to line 6a or 6b, describe in Part III.		
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	X
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) GARY SCHLANSKER PRESIDENT & CEO (RETIRED)	(i)	279,489.	0.	13,191.	24,615.	20,558.	337,853.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) KAREN KOCKER EXECUTIVE SR. VP & COO	(i)	177,884.	0.	11,452.	17,715.	7,744.	214,795.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) FRANCIS X. WARD SR. VP OF FINANCE & CFO	(i)	143,499.	0.	10,259.	14,617.	12,535.	180,910.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

FORM 990, SCHEDULE J, LINE 3

THE PROCESS TO DETERMINE A SENIOR EXECUTIVE'S PAY ORIGINATES WITH THE EXECUTIVE COMPENSATION COMMITTEE. THEIR RECOMMENDATIONS OF PAY INCREASES MUST BE APPROVED IN ADVANCE BY THE EXECUTIVE COMMITTEE PRIOR TO SUBMITTING THEIR RECOMMENDATION TO THE BOARD OF DIRECTORS FOR FINAL APPROVAL. THE EXECUTIVE COMPENSATION COMMITTEE IS COMPRISED OF THE CURRENT BOARD CHAIRMAN, THE PAST CHAIRMAN AND THE CHAIR ELECT OF THE GOVERNING BOARD OF DIRECTORS. THE EXECUTIVE COMPENSATION COMMITTEE ANNUALLY REVIEWS COMPENSATION DATA OF OTHER YMCAS OF COMPARATIVE SIZE. THIS DATA IS COMPILED BY SULLIVAN COTTER AND ASSOCIATES, INC. THE LAST YEAR DATA WAS COLLECTED FROM SULLIVAN COTTER WAS 2014. PERIODICALLY IN PRIOR YEARS, AND USING DATA PROVIDED BY COMPENSATION MATTERS, A SECOND PROVIDER, THE EXECUTIVE COMPENSATION COMMITTEE, WOULD REVIEW COMPENSATION LEVELS AND PRACTICES OF OTHER ST. LOUIS BASED CHARITIES.

Supplemental Information on Tax-Exempt Bonds

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.**

▶ **Attach to Form 990.** ▶ **Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.**

Name of the organization **YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER ST. LOUIS** Employer identification number **43-0653616**

Part I Bond Issues											
(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pooled financing	
						Yes	No	Yes	No	Yes	No
A MISSOURI DEVELOPMENT FINANCE BOARD	43-1387649	NONE	03/01/11	9,500,000.	REFINANCE 1998 FACILITIES BOND		X		X		X
B											
C											
D											

Part II Proceeds									
	A		B		C		D		
1 Amount of bonds retired	759,000.								
2 Amount of bonds legally defeased									
3 Total proceeds of issue	9,500,000.								
4 Gross proceeds in reserve funds									
5 Capitalized interest from proceeds									
6 Proceeds in refunding escrows									
7 Issuance costs from proceeds	105,000.								
8 Credit enhancement from proceeds									
9 Working capital expenditures from proceeds									
10 Capital expenditures from proceeds	9,395,000.								
11 Other spent proceeds									
12 Other unspent proceeds									
13 Year of substantial completion	2011								
	Yes	No	Yes	No	Yes	No	Yes	No	
14 Were the bonds issued as part of a current refunding issue?	X								
15 Were the bonds issued as part of an advance refunding issue?		X							
16 Has the final allocation of proceeds been made?	X								
17 Does the organization maintain adequate books and records to support the final allocation of proceeds?	X								

Part III Private Business Use									
	A		B		C		D		
	Yes	No	Yes	No	Yes	No	Yes	No	
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X							
2 Are there any lease arrangements that may result in private business use of bond-financed property?		X							

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

Part III Private Business Use (Continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
3a Are there any management or service contracts that may result in private business use of bond-financed property?		X						
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of bond-financed property?		X						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		%		%		%		%
6 Total of lines 4 and 5		%		%		%		%
7 Does the bond issue meet the private security or payment test?		X						
8a Has there been a sale or disposition of any of the bond-financed property to a non-governmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?		X						

Part IV Arbitrage

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?	X							
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?								
b Exception to rebate?								
c No rebate due?								
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3 Is the bond issue a variable rate issue?	X							
4a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?	X							
b Name of provider	COMMERCE BANK, NA							
c Term of hedge	7.0000000							
d Was the hedge superintegrated?	X							
e Was the hedge terminated?		X						

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER ST. LOUIS**

Part IV Arbitrage (Continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X						
7 Has the organization established written procedures to monitor the requirements of section 148?		X						

Part V Procedures To Undertake Corrective Action

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?		X						

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

PART III, LINE 9

AS THERE IS NO CONTEMPLATED PRIVATE BUSINESS USE OF THE PROPERTY,
WRITTEN PROCEDURES ON REMEDIATION ARE NOT REQUIRED.

PART IV, LINE 7

AS ALL BOND PROCEEDS WERE USED IMMEDIATELY TO REFUND PRIOR BONDS AND TO
PAY BOND ISSUANCE COSTS, ARBITRAGE CANNOT OCCUR, THEREFORE NO WRITTEN
PROCEDURES ARE NECESSARY.

SCHEDULE L
(Form 990 or 990-EZ)

Transactions With Interested Persons

OMB No. 1545-0047

2014

Open To Public Inspection

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.**
▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.**

Name of the organization **YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER ST. LOUIS** Employer identification number **43-0653616**

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1 (a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
			Yes	No

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 ▶ \$ _____
3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$ _____

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
Total						▶ \$						

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

YOUNG MEN'S CHRISTIAN ASSOCIATION

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
SARA FOSTER	BOARD MEMBER	320,645.	INTEREST RA		X
DAVID LAYTON	BOARD MEMBER	116,198.	INSURANCE B		X
KAROLYN CARMACK	SISTER OF COO	33,504.	EMPLOYMENT		X
RYAN MARTIN	BOARD MEMBER	1,906,640.	STANDARD EL		X
LAUREN THOMPSON	DAUGHTER OF BOARD M	14,327.	EMPLOYMENT		X
SANDY MCCANDLESS	BOARD MEMBER	491,000.	BANKING SER		X

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: SARA FOSTER

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 320,645.

(D) DESCRIPTION OF TRANSACTION: INTEREST RATE SWAP

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: DAVID LAYTON

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 116,198.

(D) DESCRIPTION OF TRANSACTION: INSURANCE BROKER FEES & COMMISSION

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: KAROLYN CARMACK

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

SISTER OF COO

(C) AMOUNT OF TRANSACTION \$ 33,504.

(D) DESCRIPTION OF TRANSACTION: EMPLOYMENT

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: RYAN MARTIN

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 1,906,640.

(D) DESCRIPTION OF TRANSACTION: STANDARD ELECTRICITY FEES

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: LAUREN THOMPSON

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

DAUGHTER OF BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 14,327.

(D) DESCRIPTION OF TRANSACTION: EMPLOYMENT

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: SANDY MCCANDLESS

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER

(C) AMOUNT OF TRANSACTION \$ 491,000.

(D) DESCRIPTION OF TRANSACTION: BANKING SERVICES

(E) SHARING OF ORGANIZATION REVENUES? = NO

SCHEDULE L, PART IV

LINE 1: MRS. FOSTER IS AN EXECUTIVE VICE PRESIDENT OF COMMERCE

BANCSHARES. SHE STARTED SERVING ON THE ASSOCIATION'S BOARD IN 2012.

PRIOR TO 2012, THE ASSOCIATION ENTERED INTO A MULTI YEAR INTEREST RATE

SWAP AGREEMENT WITH COMMERCE BANCSHARES RELATED TO THE INTEREST RATE ON

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

THE TAX EXEMPT BONDS (SEE SCHEDULE K). IN 2014 THE ASSOCIATION MADE INTEREST PAYMENTS TO COMMERCE BANCSHARES IN THE SUM OF \$320,645 TO SATISFY THE FIXED BOND INTEREST OF \$311,197. THE SMALL DIFFERENCE BETWEEN THESE TWO FIGURES IS ATTRIBUTED TO THE VARIATION IN THE FLOATING INTEREST RATES TIED TO THE SWAP AGREEMENT. THE ASSOCIATION ALSO HOLDS MISCELLANEOUS CHECKING ACCOUNTS AND A LINE OF CREDIT WITH COMMERCE BANKSHARES. TOTAL FEES AND INTEREST PAID TO COMMERCE BANCSHARES DURING 2014 AS A RESULT OF THESE TRANSACTIONS WAS LESS THAN \$16,000. AS PART OF THE ASSOCIATION'S PROCUREMENT PROCESS, VISA CREDIT CARDS ISSUED BY COMMERCE BANCSHARES ARE USED TO MAKE BUSINESS PURCHASES. IN 2014 SLIGHTLY UNDER \$1.5 MILLION DOLLARS IN TRANSACTIONS WERE BILLED AGAINST THESE CARDS. THE ASSOCIATION PAID NO FEES TO COMMERCE BANCSHARES AS A RESULT OF THESE CREDIT CARD PAYMENTS. LINE 2: MR. LAYTON IS A MEMBER OF THE ASSOCIATION'S BOARD OF DIRECTORS AND A VICE PRESIDENT OF THE CRANE INSURANCE AGENCY. \$116 THOUSAND IN BROKER FEES AND COMMISSIONS PAID TO CRANE INSURANCE AGENCY IN 2014 WERE REVIEWED AND APPROVED BY A COMMITTEE OF THE BOARD OF DIRECTORS. LINE 3: KAROLYN CARMACK, A BRANCH ADMINISTRATOR, IS THE SISTER OF KAREN KOCHER, WHO SERVES AS THE COO FOR THE ASSOCIATION. THE ASSOCIATION'S EMPLOYMENT POLICY IMPOSES CERTAIN RESTRICTIONS ON EMPLOYMENT OF RELATIVES. EXCEPTIONS TO THIS POLICY ARE MADE ONLY UPON APPROVAL BY THE PRESIDENT AND CEO. LINE 4: MR. MARTIN IS THE TREASURER OF AMEREN CORPORATION AND SERVES ON THE ASSOCIATION'S BOARD OF DIRECTORS. THE ASSOCIATION CONDUCTED UTILITY TRANSACTIONS WITH AMEREN TOTALING \$1.9 MILLION FOR ELECTRICITY SERVICES USING STANDARD STATE REGULATED USAGE RATES. LINE 5: LAUREN THOMPSON, AN EMPLOYEE, IS THE DAUGHTER OF KEVIN THOMPSON, WHO SERVES ON THE ASSOCIATION'S BOARD OF DIRECTORS. THE ASSOCIATION'S EMPLOYMENT POLICY IMPOSES CERTAIN RESTRICTIONS ON EMPLOYMENT OF

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

RELATIVES. EXCEPTIONS TO THIS POLICY ARE MADE ONLY UPON APPROVAL BY THE
PRESIDENT AND CEO. LINE 6: MR. MCCANDLESS IS A MEMBER OF THE
ASSOCIATION'S BOARD OF DIRECTORS AND A SENIOR VICE PRESIDENT OF US
BANK, WHICH IS ONE OF THE ASSOCIATION'S PREFERRED BANKING PARTNERS. IN
2014 THE ASSOCIATION PAID APPROXIMATELY \$24,000 IN BANK FEES. ELAVON, A
SUBSIDIARY OF US BANK, IS THE ASSOCIATION'S PRIMARY CREDIT CARD
PROCESSOR, THE ASSOCIATION PAID \$467,000 IN MERCHANT FEES ON \$24.95
MILLION IN CREDIT CARD SALES.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2014

Open To Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization **YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER ST. LOUIS** Employer identification number **43-0653616**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	10	79,726.	FAIR MARKET VALUE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (ASSORTED AUCT)	X	616	98,296.	FAIR MARKET VALUE
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2014)

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public
Inspection

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER ST. LOUIS	Employer identification number	43-0653616
--------------------------	---	--------------------------------	-------------------

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE ASSOCIATION PUTS CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH
PROGRAMS THAT PROMOTE HEALTH, STRONG FAMILIES AND COMMUNITIES, YOUTH
LEADERSHIP AND INTERNATIONAL UNDERSTANDING.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE YMCA OF GREATER ST. LOUIS IS A NONPROFIT ORGANIZATION WHOSE MISSION
IS TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT
BUILD HEALTHY SPIRIT, MIND AND BODY FOR ALL. THE VALUES INCORPORATED
INTO OUR DAILY ACTIVITIES, WHICH INCLUDE CARING, HONESTY, RESPECT,
RESPONSIBILITY AND FAITH, REMAIN THE BASIS FOR WHAT WE DO. IN ADDITION
TO MENTAL AND PHYSICAL COMPONENTS, OUR VISION FOR YOUTH INCLUDES A
SPIRITUAL COMPONENT, THE GOAL OF WHICH IS TO INCREASE SPIRITUAL
AWARENESS IN CHILDREN AND TEENS BY ENCOURAGING VOLUNTEER SERVICE AS AN
EXPRESSION OF LOVE TOWARD ONE ANOTHER. THE MISSION FOR THE YMCA OF
GREATER ST. LOUIS HAS REMAINED CONSISTENT SINCE ITS FOUNDING IN 1853.
THE ASSOCIATION HAS SET SPECIFIC MEASURABLE GOALS TO EXCEED IN THE
FOLLOWING YEARS.

SPIRITUAL GROWTH - BY THE YEAR 2020 INCREASE SPIRITUAL AWARENESS OF
LOVING ONE ANOTHER AND SERVICE TO OTHERS BY DOUBLING THE NUMBER OF
YOUTH VOLUNTEERS.

MENTAL DEVELOPMENT - BY THE YEAR 2020 INCREASE THE NUMBER OF YOUTH
READING AT OR ABOVE THEIR GRADE LEVEL BY 3 PERCENT.

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER ST. LOUIS	Employer identification number 43-0653616
---	--

PHYSICAL HEALTH - BY THE YEAR 2020 STOP THE INCREASE IN YOUTH OBESITY. ACCORDING TO THE CENTERS FOR DISEASE CONTROL, CHILDHOOD OBESITY HAS TRIPLED FROM 1980 TO 2004.

THE YMCA DIVERSITY INITIATIVE IS AN ONGOING, COMPREHENSIVE EFFORT TO FULFILL OUR MISSION BY SERVING "ALL" AND HAVING A BASE OF VOLUNTEERS, PROGRAM PARTICIPANTS, MEMBERS AND EMPLOYEES THAT REFLECT THE FULL CHARACTER AND COMPLETE MOSAIC OF OUR COMMUNITIES. WE ARE WORKING HARD TO ENSURE THAT RESPECT FOR DIVERSITY IS THE FOUNDATION FOR EVERYTHING WE DO; THAT STAFF AND VOLUNTEERS REFLECT THE DIVERSITY OF THE COMMUNITIES WE SERVE; THAT BRANCHES OFFER CLASSES, PROGRAMS, AND SERVICES TO THE COMMUNITIES THEY SERVE, AND LASTLY, THAT WE IMPLEMENT POLICIES AND PROCEDURES THAT EMBRACE DIVERSITY. THE YMCA SERVES MEN, WOMEN AND CHILDREN OF ALL AGES, INCOMES, ABILITIES, FAITHS, NATIONAL ORIGINS, RACES AND SEXUAL-ORIENTATIONS.

BOTH OUR MISSION AND DIVERSITY INITIATIVES ARE THE FOUNDATIONS ON WHICH THE PROGRAMS, ACTIVITIES AND OTHER SERVICES THE YMCA OFFERS THE COMMUNITY ARE BUILT UPON. THE ASSOCIATION ACCOMPLISHES ITS MISSION BY OPERATING 21 BRANCH LOCATIONS, NUMEROUS ON-SITE OR OFF-SITE CAMPS AND DAY CARE FACILITIES IN THE CITY OF ST. LOUIS, ST. LOUIS COUNTY, ST. CHARLES COUNTY, WASHINGTON COUNTY, FRANKLIN COUNTY AND JEFFERSON COUNTY, MISSOURI.

FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:

WELLNESS PROGRAMMING. THE NATIONAL YMCA MOVEMENT IS BUILT ON THE

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER ST. LOUIS	Employer identification number	43-0653616
--------------------------	---	--------------------------------	------------

CONCEPT OF PUTTING CHRISTIAN PRINCIPLES INTO PRACTICE BY DEVELOPING THE WHOLE INDIVIDUAL IN BODY, MIND AND SPIRIT. YMCA HEALTH ENHANCEMENT PROGRAMS ARE MEDICALLY BASED AND STRESS THE VALUE OF PREVENTION THROUGH GOOD EXERCISE HABITS AND HEALTH LIVING. PROGRAM FEES ARE SET AT A LEVEL THAT IS AFFORDABLE FOR A MAJOR SEGMENT OF THE COMMUNITY, WITH FINANCIAL ASSISTANCE PROVIDED ON A SLIDING SCALE FOR THOSE WHO CANNOT AFFORD THE BASIC FEE. IN 2014, THE YMCA PROVIDED HEALTH ENHANCEMENT PROGRAMS TO 89,726 PERSONS, WHICH INCLUDES YOUTHS, ADULTS, SENIORS AND PEOPLE OF ALL ABILITIES. YMCA HEALTH ENHANCEMENT ACTIVITIES TEACH PARTICIPANTS THE VALUE OF POSITIVE, SUBSTANCE ABUSE-FREE LIFESTYLES THAT PREVENT DISEASE, MEDICAL PROBLEMS AND STRESS. YMCA AQUATICS. AQUATIC PROGRAMS ARE PART OF THE YMCA'S OVERALL GOAL TO BUILD A HEALTHY SPIRIT, MIND AND BODY. IN ADDITION TO PROVIDING SWIMMING AND WATER SAFETY SKILLS, THEY PROMOTE GOOD HEALTH THROUGH INCREASED EXERCISE, TEAMWORK, AND SELF-CONFIDENCE. LAST YEAR, WE ENROLLED 49,643 PARTICIPANTS IN AQUATICS PROGRAMS. YOUTHS PARTICIPATED IN LEARN-TO-SWIM CLASSES AND COMPETITIVE PROGRAMS, ADULTS PARTICIPATED IN LESSONS AND WATER FITNESS, AND SENIORS TOOK AQUATIC EXERCISE PROGRAMS INCLUDING OUR ARTHRITIS AQUATICS CLASS, WHICH INCREASES FLEXIBILITY AND RELIEVES PAIN FOR THOSE UNABLE TO PARTAKE IN MANY OTHER FORMS OF EXERCISE. FINANCIAL ASSISTANCE IS PROVIDED TO THOSE IN NEED. YMCA YOUTH SPORTS PROGRAMS. THESE PROGRAMS PROMOTE EQUAL PARTICIPATION AND EVERYONE HAS THE OPPORTUNITY TO SUCCEED. YMCA YOUTH SPORTS PROGRAMS EMPHASIZE DEVELOPMENT OF SKILL, HEALTH AND FITNESS, SAFETY, COOPERATION, VALUES, SELF-ESTEEM, AND RESPECT FOR OTHERS. PARENTS ARE ENCOURAGED TO SERVE AS PROGRAM VOLUNTEERS. IN 2014, 12,701 YOUTHS ENROLLED IN YMCA SPORTS PROGRAMS. FINANCIAL ASSISTANCE WAS PROVIDED TO THOSE IN NEED. OTHER HEALTH ENHANCEMENT PROGRAMS. LAST YEAR, THE YMCA ENROLLED 7,358 YOUTHS IN

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER ST. LOUIS	Employer identification number	43-0653616
--------------------------	---	--------------------------------	------------

GYMNASTICS PROGRAMS, 5,536 PEOPLE IN SPORTS SKILL AND RECREATIONAL PROGRAMS, AND 9,303 ADULTS IN EXERCISE OR SPORTS LEAGUES. (174,267 TOTAL CLIENTS SERVED).

FORM 990, PART III, LINE 4B, DESCRIPTION OF PROGRAM SERVICE:

YMCA DAY CAMP. YMCA DAY CAMPS PROVIDE MANY WORKING PARENTS WITH AN ALTERNATIVE CHILDCARE OPTION FOR THE SUMMER MONTHS WHEN CHILDREN ARE OUT OF SCHOOL BY PROVIDING A SAFE AND FUN LEARNING ENVIRONMENT. IN 2014, THE YMCA HAD 27,166 PARTICIPANTS AGED 5-16 IN ITS DAY CAMPS AT SITES THROUGHOUT THE METROPOLITAN AREA. FINANCIAL ASSISTANCE MAKES DAY CAMP ACCESSIBLE TO ALL REGARDLESS OF THEIR ABILITY TO PAY. RESIDENT CAMP YMCA. RESIDENT CAMP LAKEWOOD SERVED 2,107 YOUTHS IN 2014. THE CAMP PROVIDES CHILDREN WITH NEW EXPERIENCES SUCH AS HORSEBACK RIDING, CANOEING AND TEACHES SOCIALIZATION WITH FELLOW CAMPERS IN AN OVERNIGHT CABIN SETTING. AS AN ADDED BENEFIT, RESIDENT CAMP PROVIDES YOUTHS WITH AN ENRICHING AWAY-FROM-HOME EXPERIENCE THAT LEADS TO INDEPENDENT THINKING AND VALUE CLARIFICATION. FOR SOME OF THE CHILDREN IT PROVIDES THEIR FIRST EXPERIENCE IN A BACK-TO-NATURAL ENVIRONMENT. FINANCIAL ASSISTANCE IS MADE AVAILABLE TO CAMPERS IN NEED. OUTDOOR EDUCATION: THE YMCA PARTNERS WITH SCHOOLS TO PROVIDE EDUCATIONAL PROGRAMS ABOUT WILDLIFE AND NATURE THROUGH OUR RESIDENT CAMP VISITS. IN 2014, 5,375 STUDENTS PARTICIPATED. RESIDENT FAMILY/CONFERENCE CAMPING. OTHER AGENCIES, COMMUNITY ORGANIZATIONS, SOCIAL SERVICE PROVIDERS, FAMILIES AND SENIOR ADULT ORGANIZATIONS BENEFITED FROM THE RUSTIC SURROUNDINGS AND PROGRAMS OFFERED AT OUR RESIDENT CAMPSITE AND OUTDOOR EDUCATIONAL EXPERIENCES. IN 2014, THERE WERE 37,760 CAMPING REGISTRATIONS FOR THE YEAR. (72,408 TOTAL CLIENTS SERVED).

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER ST. LOUIS	Employer identification number	43-0653616
--------------------------	---	--------------------------------	------------

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

SCHOOL AGE CHILD CARE: Y-CLUB IS THE YMCA OF GREATER ST. LOUIS' BEFORE SCHOOL AND AFTER SCHOOL CHILDCARE PROGRAM HELD IN PARTNERSHIP WITH LOCAL SCHOOL DISTRICTS. IN Y-CLUB, KIDS ENGAGE IN PHYSICAL, LEARNING AND IMAGINATIVE ACTIVITIES THAT ENCOURAGE THEM TO EXPLORE WHO THEY ARE AND WHAT THEY CAN ACHIEVE. IN ADDITION TO SUPPLEMENTING WHAT THEY HAVE LEARNED IN SCHOOL, THEY PARTICIPATE IN INTERACTIVE LEARNING MODELS THAT ENGAGE CRITICAL THINKING SKILLS, GET ASSISTANCE WITH THEIR HOMEWORK FROM TRAINED YMCA STAFF, HAVE A CHANCE TO SOCIALIZE WITH EACH OTHER AND FORM LONG-LASTING FRIENDSHIPS THAT ENHANCE THEIR DEVELOPMENT, GROWTH AND SELF-CONFIDENCE. IN 2014 THE ASSOCIATION OFFERED PROGRAMS AT 121 LICENSED SITES. THE MAJORITY OF THESE SITES ARE ACTUAL SCHOOL CLASSROOMS AT THE SCHOOLS THE CHILDREN ATTEND. THE YMCA PROVIDES A SECURE, SAFE AND SIMULATING LEARNING ENVIRONMENT FOR APPROXIMATELY 6,251 CHILDREN IN A GIVEN DAY.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

YOUTH DEVELOPMENT PROGRAMS: TO HELP ADDRESS ILLITERACY IN AMERICA, THE YMCA OF GREATER ST. LOUIS HAS TWO LITERACY PROGRAMS THAT FOCUS ON YOUNG CHILDREN AND YOUTHS. THESE PROGRAMS ARE REFERRED TO AS Y-READ, AND BEGINNING BABIES WITH BOOKS. THE Y-READ PROGRAM PROVIDES ONE-ON-ONE TUTORING DESIGNED TO HELP CHILDREN AND TEENS BECOME MORE CONFIDENT READERS. IN 2014 THE YMCA SERVED 734 CHILDREN WITH Y-READ TUTORS IN WEEKLY SESSIONS HELD THROUGHOUT THE ACADEMIC YEAR AT NO COST TO THE PARTICIPANT. BEGINNING BABIES WITH BOOKS OFFERS PARENTS EDUCATIONAL WORKSHOPS AND BOOK DISTRIBUTIONS TO HELP THEM BUILD AT-HOME LIBRARIES

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER ST. LOUIS	Employer identification number	43-0653616
--------------------------	---	--------------------------------	------------

FOR THEIR CHILDREN AND BECOME MORE CONFIDENT IN THEIR PARENTING SKILLS.

THIS PROGRAM PROVIDED BOOKS AND LEARNING OPPORTUNITIES TO 793 NEW MOTHERS AND THEIR BABIES IN 2014. THE ASSOCIATION ALSO OFFERS LEARNING LABS AND A SCIENCE PROGRAM FOR YOUTH GROUPS. THE LEARNING LABS CONSIST OF SMALL COOPERATIVE GROUPS THAT FOCUS ON READING AND MATH THAT ALLOWS YOUNG PEOPLE TO STRENGTHEN THEIR THINKING AND COMPREHENSION SKILLS WHILE BUILDING CONNECTIONS WITH OTHERS. THE SCIENCE GONE MAD SESSIONS ENGAGE MIDDLE SCHOOL STUDENTS IN A 12-WEEK STEM (SCIENCE, TECHNOLOGY, ENGINEERING, AND MATH) CURRICULUM. THE OBJECTIVE IS FOR STUDENTS TO IMPROVE THEIR SCIENCE AND MATH SKILLS WHILE LEARNING TO WORK IN SMALL COOPERATIVE GROUPS IN SOLVING EVERYDAY PROBLEMS. COMBINED THESE TWO PROGRAMS POSITIVELY TOUCHED THE LIVES OF 453 STUDENTS IN 2014.

COMMUNITY LITERACY INITIATIVE: BESIDES THE Y-READ AND BEGINNING BABIES WITH BOOKS A THIRD ASPECT OF THE YMCA COMMUNITY LITERACY INITIATIVE IS OUR LITERACY COUNCIL PROJECT THAT OFFERS FREE ONE-ON-ONE AND SMALL GROUP BASIC LITERACY AND ENGLISH LANGUAGE TUTORING TO HELP ADULTS REACH THEIR POTENTIAL. THIS YEAR WE SERVED 135 ADULT STUDENTS.

YMCA LEADERSHIP DEVELOPMENT: THIS YEAR, YMCA YOUTH AND TEEN PROGRAMS SERVED A TOTAL OF 493 PARTICIPANTS THROUGH YMCA YOUTH IN GOVERNMENT AND TEEN LEADERS PROGRAMS. OUR SUPERVISED ACTIVITIES HELP FURTHER DEVELOP THE CONCEPTS OF SELF-ESTEEM, POSITIVE VALUES, GOOD CITIZENSHIP, A STRONG WORK ETHIC AND COMMUNITY SERVICE BY WORKING WITH THEIR PEERS IN A VARIETY OF LEADERSHIP ROLES.

YMCA FAMILY PROGRAMS: THIS PROGRAM HELPS PEOPLE GROW AS RESPONSIBLE MEMBERS OF THE FAMILY UNIT. THEY PROVIDE ACTIVITIES THAT FOSTER

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER ST. LOUIS	Employer identification number	43-0653616
--------------------------	---	--------------------------------	------------

UNDERSTANDING AND COMPANIONSHIP. LAST YEAR, SOME 12,894 PERSONS PARTICIPATED IN THE YMCA FAMILY NIGHTS AND FAMILY HUBS.

YMCA COMMUNITY OUTREACH PROGRAMS: YMCA YOUTH OUTREACH PROGRAMS ARE PROVIDED AT SITES THROUGHOUT THE GREATER ST. LOUIS AREA, MAKING Y PROGRAMS EVEN MORE ACCESSIBLE BY PLACING THEM IN THE NEIGHBORHOODS THEY SERVE. OUTREACH PROGRAMS PROVIDE POSITIVE ALTERNATIVES FOR AT-RISK YOUTH, INCLUDING AFTER SCHOOL RECREATIONAL ACTIVITIES PROVIDED AT SCHOOLS, YMCA FACILITIES, AND HOUSING DEVELOPMENTS.

YMCA OLDER ADULT PROGRAMS: OLDER ADULT PROGRAMS HELP SENIORS MAINTAIN INDEPENDENCE THROUGH INCREASED HEALTH AND SOCIALIZATION. LAST YEAR, 5,739 OLDER ADULTS WERE SERVED THROUGH CHAIR AEROBICS, ARTHRITIC EXERCISE, WALKING CLINICS, DANCE, AND SOCIAL CLUBS.

GREATER NEEDS PROGRAMS: THESE PROGRAMS SERVE OUR YOUTHS IN URBAN COMMUNITIES. IN 2014 SUCH PROGRAMS INCLUDE A CITY CHOIR, WHICH SERVES 65 CHILDREN, A PERFORMING ARTS CENTER THAT OFFERS DANCE AND TUMBLING PROGRAMS THAT SERVED 974 CHILDREN, AND A LEARNING RESOURCE CENTER THAT PROVIDES COMPUTER TRAINING. CLIMBING ABOVE CONFLICT, A CONFLICT-RESOLUTION SKILLS PROGRAM FOR URBAN YOUTHS, SERVES 3RD AND 4TH GRADERS EACH YEAR AND HAD ENROLLMENTS OF 355 CHILDREN. (1394 CLIENTS).

PRESCHOOL CHILD CARE: THE YMCA PROVIDES PRESCHOOL CHILD CARE IN FULL AND HALF DAY SESSIONS. THE CURRICULUM HELPS PREPARE CHILDREN FOR THEIR EVENTUAL INTRODUCTION INTO KINDERGARTEN BY DEVELOPING THE CHILDREN'S SOCIAL AND PHYSICAL WELL-BEING. PARENTS ARE ENCOURAGED TO PARTICIPATE IN FAMILY ACTIVITIES AND TO SERVE ON ASSORTED COMMITTEES SUPPORTING OUR

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER ST. LOUIS	Employer identification number 43-0653616
---	--

PRESCHOOL PROGRAM. LAST YEAR, 458 CHILDREN WERE ENROLLED AND FINANCIAL AID WAS PROVIDED TO THOSE IN NEED.

INCLUSION SERVICES: THE YMCA OF GREATER ST. LOUIS WELCOMES ALL CHILDREN REGARDLESS OF ANY PHYSICAL OR LEARNING CHALLENGES. CHILDREN WITH DISABILITIES ARE ENCOURAGED TO TAKE PART IN THE YOUTH SERVICES OFFERED BY THE YMCA, WHICH INCLUDE SUMMER CAMPS, INTEGRATED FITNESS PROGRAMS, AND SPORTING ACTIVITIES. AT THE YMCA EACH CHILD'S SAFETY, PHYSICAL WELL BEING AND LEARNING SUCCESSES ARE IMPORTANT CONSIDERATIONS FOR A POSITIVE EXPERIENCE AND ARE FACTORS WHEN WE MODIFY OUR ONGOING PROGRAMS. THE YMCA CHILD CARE AND BEFORE-AND-AFTER SCHOOL PROGRAMS ARE ALSO INCLUSIVE IN NATURE AND TAILORED TO MEET THE NEEDS OF THE CHILD. THE YMCA ALSO PROVIDES HABILITATION SERVICES FOR ADULTS WITH DEVELOPMENTAL DISABILITIES. WE ARE LICENSED FOR 27 ADULTS WHO IN MOST SITUATIONS NEED A HIGH LEVEL OF SUPERVISION DURING THE DAY. OVERALL, DURING THIS FISCAL YEAR 3,274 PEOPLE WITH DISABILITIES RECEIVED DIRECT SUPPORT WHILE 7,705 RECEIVED INDIRECT SERVICES AT THE YMCA AS PART OF OUR INCLUSION SERVICES INITIATIVE.

INTERNATIONAL UNDERSTANDING PROGRAMS (WORLD SERVICE): THE YMCA IS A WORLDWIDE MOVEMENT WITH A GOAL OF PROMOTING GLOBAL UNDERSTANDING. BY PROMOTING UNDERSTANDING THROUGH EDUCATION, OVERSEAS OPPORTUNITIES AND LEADERSHIP TRAINING. THE YMCA OF GREATER ST. LOUIS IS ONE OF THE LEADING YMCAS IN THE USA IN ITS INTERNATIONAL UNDERTAKING. CONTRIBUTIONS GIVEN TO OUR INTERNATIONAL PARTNERS ARE USED TO FUND THEIR PROGRAMS CENTERED ON YOUTHS, FAMILIES, AT RISK CHILDREN, AND EDUCATIONAL OR TRAINING ACTIVITIES.

EXPENSES \$ 9,640,494. INCL GRANTS OF \$ 903,404. REVENUE \$ 4,601,883.

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER ST. LOUIS	Employer identification number	43-0653616
--------------------------	---	--------------------------------	------------

FORM 990, PART VI, SECTION A, LINE 2:

BOARD MEMBERS JOSHUA BANES AND SARA FOSTER HAVE A BUSINESS RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11:

THE FINAL PRESENTATION OF THE ASSOCIATION'S ANNUAL 990 TAX RETURN IS THE RESULT OF COLLABORATION AMONG MANAGEMENT, OUR INDEPENDENT PUBLIC ACCOUNTING FIRM AND MEMBERS ON THE ASSOCIATION'S AUDIT COMMITTEE. THE AUDIT COMMITTEE IS RESPONSIBLE FOR THE FINAL REVIEW OF THE RETURN. UPON THEIR FINAL APPROVAL, THE RETURN IS DISTRIBUTED VIA EMAIL TO THE MEMBERS OF THE BOARD OF DIRECTORS IN ADVANCE OF FILING THE RETURN ELECTRONICALLY. ONCE FILED, THE RETURN IS MADE AVAILABLE TO THE PUBLIC ON THE ASSOCIATION'S PUBLIC WEBSITE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE YMCA OF GREATER ST. LOUIS HAS A CONFLICT OF INTEREST POLICY TO ENSURE THAT BOARD MEMBERS, OFFICERS AND EMPLOYEES MAINTAIN THE HIGHEST LEVEL OF ETHICAL STANDARDS WHEN CONDUCTING ASSOCIATION AFFAIRS. THE YMCA OF GREATER ST. LOUIS PROMOTES A CULTURE OF AWARENESS AS TO BUSINESS DEALINGS WHICH MAY BE CONSIDERED A CONFLICT OF INTEREST OR CONTRARY TO APPLICABLE STATE, LOCAL OR FEDERAL LAWS. THIS CULTURE PERMEATES ALL LEVELS OF THE ORGANIZATION FROM BOARD MEMBERS TO OFFICERS AND EMPLOYEES. THE EMPLOYEE MANUAL, WHICH IS SIGNED BY ALL EMPLOYEES, INCLUDES A DISCUSSION OF THE ASSOCIATION'S CONFLICT OF INTEREST POLICY AND OUTLINES PROCEDURES FOR REPORTING POTENTIAL CONFLICTS OF INTEREST. ANNUALLY, BOARD MEMBERS, OFFICERS AND EXECUTIVE MANAGEMENT ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST QUESTIONNAIRE, WHICH IS SUBMITTED TO AND REVIEWED BY THE PRESIDENT, THE CHIEF OPERATING OFFICER AND THE SENIOR VICE PRESIDENT OF FINANCE. ANY MATERIAL CONFLICTS OF

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER ST. LOUIS	Employer identification number	43-0653616
--------------------------	---	--------------------------------	------------

INTEREST ARE DISCUSSED WITH THE AUDIT COMMITTEE AND THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS. IN THE EVENT OF A MATERIAL CONFLICT OF INTEREST, RESTRICTIONS MAY BE PLACED ON PERSONS TO PROHIBIT THEM FROM PARTICIPATING IN THE GOVERNING BODY'S DELIBERATIONS AND DECISIONS ON CERTAIN TRANSACTIONS. FOR EXAMPLE, IN 2008 A BOARD MEMBER WAS REASSIGNED FROM ONE COMMITTEE TO ANOTHER TO ELIMINATE A POTENTIAL CONFLICT RELATED TO DECISIONS BEING MADE BY THAT COMMITTEE. IN ADDITION, THERE ARE INSTANCES WHERE SIGNIFICANT BUSINESS TRANSACTIONS WITH A BOARD MEMBER OR A BOARD MEMBER'S COMPANY ARE REVIEWED AND APPROVED BY MEMBERS OF A COMMITTEE OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 15:

THE PROCESS TO DETERMINE A SENIOR EXECUTIVE'S PAY ORIGINATES WITH THE EXECUTIVE COMPENSATION COMMITTEE. THEIR RECOMMENDATIONS OF PAY INCREASES MUST BE APPROVED IN ADVANCE BY THE EXECUTIVE COMMITTEE PRIOR TO SUBMITTING THEIR RECOMMENDATION TO THE BOARD OF DIRECTORS FOR FINAL APPROVAL. THE EXECUTIVE COMPENSATION COMMITTEE IS COMPRISED OF THE CURRENT BOARD CHAIRMAN, THE PAST CHAIRMAN AND THE CHAIR ELECT OF THE GOVERNING BOARD OF DIRECTORS. THE EXECUTIVE COMPENSATION COMMITTEE ANNUALLY REVIEWS COMPENSATION DATA OF OTHER YMCAS OF COMPARATIVE SIZE. THIS DATA IS COMPILED BY SULLIVAN COTTER AND ASSOCIATES, INC. THE LAST YEAR DATA WAS COLLECTED FROM SULLIVAN COTTER WAS IN 2014. PERIODICALLY IN PRIOR YEARS, AND USING DATA PROVIDED BY COMPENSATION MATTERS, A SECOND SERVICE PROVIDER, THE EXECUTIVE COMPENSATION COMMITTEE WOULD REVIEW COMPENSATION LEVELS AND PRACTICES OF OTHER ST. LOUIS BASED CHARITIES.

FORM 990, PART VI, SECTION C, LINE 19:

THE ANNUAL 990 TAX FILING IS AVAILABLE FOR PUBLIC VIEWING ON THE ASSOCIATION'S PUBLIC WEBSITE, YMCASTLOUIS.ORG. PAPER COPIES ARE ALSO

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER ST. LOUIS	Employer identification number 43-0653616
---	--

AVAILABLE UPON REQUEST. A SUMMARIZED VERSION OF OUR ANNUAL AUDITED FINANCIAL STATEMENTS IS ALSO AVAILABLE ON THE SAME WEBSITE.

OUR CONFLICT OF INTEREST POLICY IS CONTAINED IN OUR EMPLOYEE HANDBOOK, WHICH ALL NEW EMPLOYEES RECEIVE. A COPY OF THE SAME POLICY IS DISTRIBUTED TO ALL NEW MEMBERS OF THE BOARD OF DIRECTORS WHEN THEY BEGIN THEIR NEW DUTIES. ON AN ANNUAL BASIS THE BOARD OF DIRECTORS AND ALL SENIOR MANAGEMENT PERSONNEL ARE REQUIRED TO COMPLETE A NEW CONFLICT OF INTEREST STATEMENT ONLINE.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

UNREALIZED LOSS ON INTEREST RATE SWAP	92,694.
POSTRETIREMENT PLAN CHANGE OTHER THAN NET PERIODIC COSTS	-75,623.
UNREALIZED CHANGE IN TRUST INTERESTS	-27,119.
UNCOLLECTIBLE PLEDGES	-391,384.
FINANCIAL STATEMENT ROUNDING DIFFERENCE	-871.
TOTAL TO FORM 990, PART XI, LINE 9	-402,303.